

# Our *OneTemasek* Team

We have over 800 people, spanning 32 nationalities across 8 countries, investing and working together for a better tomorrow.

We strive to do well, do right, and do good, to build a brighter, kinder and more inclusive tomorrow for this and future generations.

The crux of this ambition is our people – their values, passions, capabilities, and their willingness to learn, lead and take on new ideas and responsibilities.

## Rooted in Meritocracy

Temasek has its roots in Singapore, a country founded on the ideals of meritocracy, regardless of race, language or religion. Our character is shaped by the values, the integrity and the capability of our people.

We are an active global investor, and a forward looking institution. We value diversity, the cross fertilisation of experiences and ideas across geographies and cultures, and the ability to connect diverse dots.

## Developing Our People

We continue to transform and evolve constantly as we have done through the years.

We encourage mobility as a way of developing our talent, both between functions and across geographies. Our colleagues are given opportunities to broaden their experiences and networks, outside their home base, and also to build their leadership capabilities across our global network.

This is critical, as we strive to deliver our T2030 goals for a more resilient and sustainable future.

## Strength in Diversity

We strive to build capable teams in various parts of the world, with a good mix of local knowledge and global outlook. We bond as *OneTemasek*, regardless of the colour of our skin, or the colour of our passports.

This interaction among all of us from diverse backgrounds, perspectives and experiences allows us to grow individually and collectively, as an institution, to bring value to our stakeholders.

Local nationals form the vast majority in each of our offices around the world.

Our current nationality mix is about 60% Singaporeans and 40% other nationals, which includes about 10% Singapore Permanent Residents (PRs). This mix will continue to change as we work towards opening more offices in Asia, Europe and elsewhere.

## Supporting Our Communities

Our staff are active volunteers who give back to their communities in many ways. They support and supplement company-wide programmes to help the less fortunate.

Our annual Community Day is on 25 June, our incorporation date. Staff in our various offices work with their adopted beneficiaries on this day, over and above other community programmes through the year.

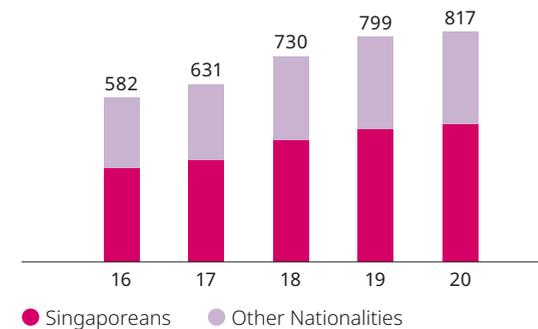
This year, over 400 of our staff volunteered to support our community response towards COVID-19 – from distributing hand sanitisers to the public, to setting up swab testing, and sorting and segregating operations for our migrant worker dormitories.



Geraldine Goh, a Director in Temasek's Enterprise Development Group, worked with our partners to plan swabbing operations at COVID-19 testing sites in Singapore.

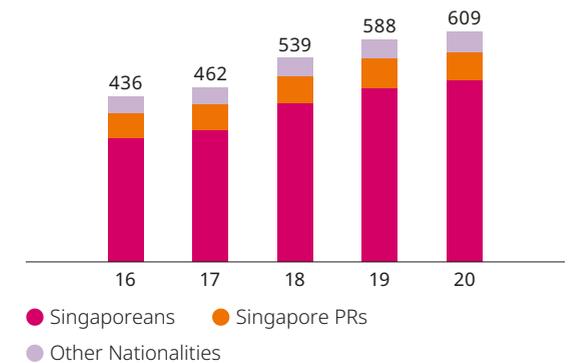
(as at 31 March)

## Our Staff Composition – Global



About 60% of our staff across our 11 offices in 8 countries are Singaporeans. Chinese (9%), American (7%), Indian (6%), British (3%) and Malaysian (3%) constitute the next 5 largest nationalities.

## Our Staff Composition – Singapore



We have grown over the last two decades, from less than 200 to over 600 strong in Singapore.

Learn more about our people at [temasekreview.com.sg/heartbeat](https://temasekreview.com.sg/heartbeat) or scan the QR code

